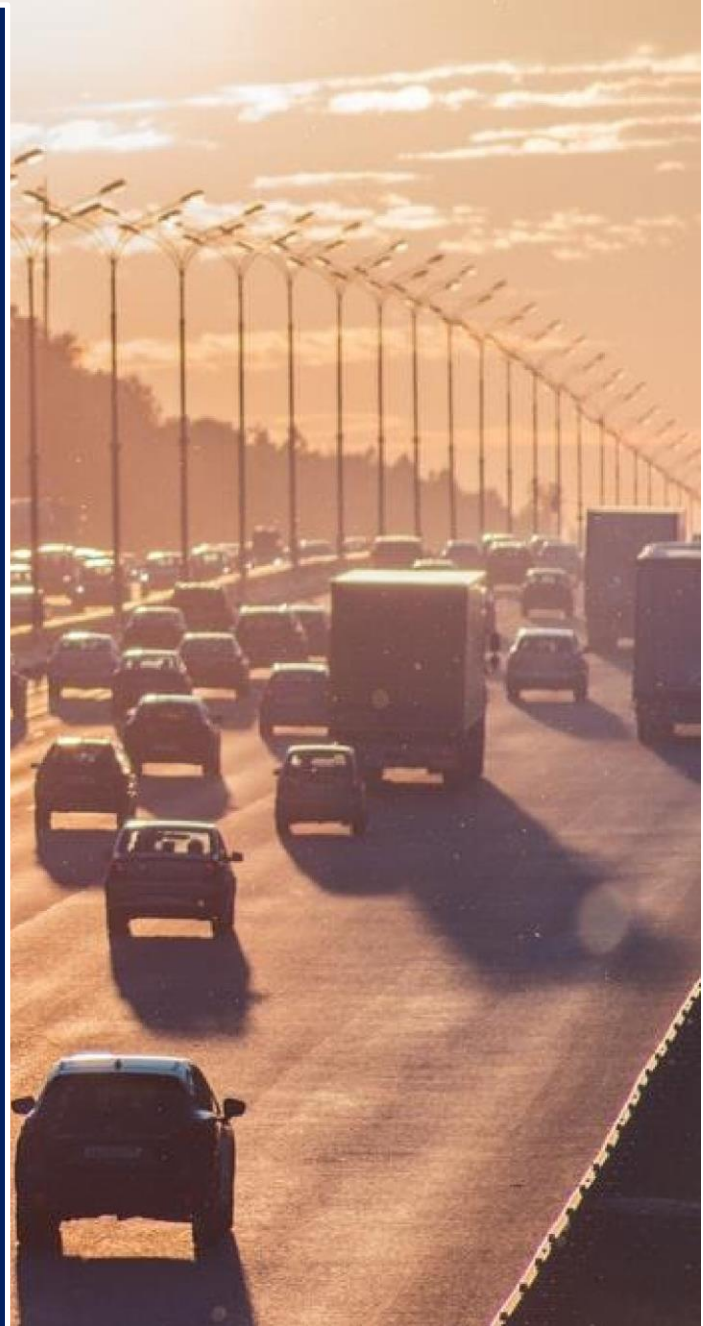

CONSTITUTION 2021

South African Guild of Mobility Journalists

**Including amendments up to and including the
2021 Annual General Meeting**

This Constitution supersedes any previous Constitution and shall be subject to such amendments as may be made from time to time.



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1. NAME

The name of the organisation is the South African Guild of Mobility Journalists (abbreviated to “SAGMJ”), hereinafter referred to as “the Guild”.

2. THE GUILD

- 2.1. The Guild:
 - 2.1.1. is a voluntary association which exists in its own right, independent of its members;
 - 2.1.2. has perpetual succession;
 - 2.1.3. has the right to own property, whether movable, immovable or incorporeal; and
 - 2.1.4. has the right to sue or be sued in its own name.
- 2.2. The Guild confirms its commitment to equality and non-racialism. Without limiting the generality of the foregoing statement, the Guild will strive to ensure that its structures take account of the demographic diversity of our country.

3. DEFINITIONS

- 3.1. The word “mobility” encompasses all forms of conveyance, whether on land, sea or in the air.
- 3.2. “Mobility journalism” means the literary work of those who observe and monitor mobility matters and present them to wider audiences through different routes and a variety of media.
- 3.3. “Candidate” shall mean a person who has applied for membership of one or more classes of membership, or for a change in class of membership.
- 3.4. “The Exco” shall be a reference to the executive committee referred to in clause 13 hereof.
- 3.5. A reference to “member” is a reference to all classes of members of the Guild.
- 3.6. “Members in good standing” means members whose subscription payments are up to date, owe no other moneys to the Guild, and are not subject to any suspension from membership.
- 3.7. A reference to “voting members” is a reference to members in good standing and entitled to vote at a General meeting, such members being:
 - 3.7.1. Fellows;
 - 3.7.2. Full members; and
 - 3.7.3. Associate members who have no less than five years of uninterrupted membership of the Guild.
- 3.8. “Meeting” shall include:
 - 3.8.1. A physical meeting;

- 3.8.2. A virtual meeting; and
- 3.8.3. A partly-physical and partly-virtual meeting.
- 3.9. An “electronic platform” means, but is not be limited to, a virtual meeting platform such as Microsoft Teams, Zoom, FaceTime and Skype
- 3.10. “A virtual meeting” means a meeting where one or more of the participants participate via an electronic platform.
- 3.11. “Electronic participation” shall mean participation via an electronic platform.
- 3.12. “Present” shall mean physically present and also present by means of electronic participation.
- 3.13. “Notice given to the Guild” is considered given when the written statement addressed to the secretary of the Guild is recorded as having reached the Guild Office.
- 3.14. The acronym “COTY” is a reference to the Car of the Year Competition.
- 3.15. A day is an ordinary calendar day, excluding public holidays, but including weekends, and shall be reckoned by excluding the first day and including the last day.
- 3.16. A month is an ordinary calendar month, excluding public holidays, but including weekends.
- 3.17. Any reference to one gender shall include a reference to other genders, and singulars shall include plurals. Although other language versions may be made available where necessary and practical, the English version of this constitution shall be regarded as authoritative.

4. AIMS AND OBJECTIVES

- 4.1. The aims and objectives of the Guild are to:
 - 4.1.1. Endeavour constantly to achieve the highest possible standards of mobility journalism;
 - 4.1.2. Enhance and protect the integrity of the mobility journalism profession;
 - 4.1.3. Encourage greater general awareness of the significance of mobility, road safety, motorsport, and the motor industry in general;
 - 4.1.4. Focus on and promote the interests of motor industry and mobility consumers;
 - 4.1.5. Recognise, by making appropriate awards, instances of excellence and noteworthy achievements in mobility, especially those which further the aims and objectives of the Guild;
 - 4.1.6. Relieve poverty for deserving members or former members including spouses, life partners or children of such members;
 - 4.1.7. Seek improved efficiencies for working mobility journalists; and
 - 4.1.8. Establish links with fellow mobility journalists and like organisations around the world.

5. NOT FOR PROFIT

- 5.1. The Guild will:
 - 5.1.1. Except for the purpose of fundraising,
 - 5.1.1.1. Never seek to achieve its aims and objectives by means of any activities which result in the making or accrual of profit of any kind;
 - 5.1.1.2. Not carry on any profit making activities; or participate in any business, profession or occupation carried on by any of its members, or provide any financial assistance, premises, continuous services or facilities to its members for the purpose of carrying on any business profession or occupation by them;
 - 5.1.2. Have the power to make contributions to the SAGMJ Benevolent Fund NPC;
 - 5.1.3. Subject to clause 5.1.2 hereof, never distribute accumulated funds to any of its members or other persons in any way; and
 - 5.1.4. Use its accumulated funds solely for the furthering of its aims and objectives.
- 5.2. Funds available for investment may be invested only with registered financial institutions as defined in Section 1 of the Financial Institutions (Investment of Funds) Act, 1984, or in securities listed on a licensed stock exchange as defined in the Stock Exchange Control Act, 1985 (Act no. 1 of 1985).
- 5.3. Should the Guild ever cease to operate, be dissolved, or be liquidated, the remaining assets will be transferred to another organisation with aims and objectives similar to those of the Guild.
- 5.4. Subject to clause 5.1.2 hereof, the winding up processes will not in any way be used as an opportunity to distribute funds or profits or assets to members or any other persons.
- 5.5. The financial activities of the Guild will be subjected to an annual external audit.

6. MEMBERSHIP AND APPLICATIONS FOR MEMBERSHIP

- 6.1. Membership of the Guild shall, subject to this constitution, be open to natural persons, unincorporated associations and corporations.
- 6.2. The membership of the Guild shall be comprised of five classes of members, namely:

6.2.1. FULL MEMBERS

- 6.2.1.1. To qualify for, and retain full membership the candidate or member (as the case may be) must:
- 6.2.1.2. For a minimum of a year have made regular, significant and current contributions to mobility journalism and appear likely to continue to do so;
- 6.2.1.3. Derive his primary source of income from mobility journalism;
- 6.2.1.4. Have advanced driving skills.

6.2.2. ASSOCIATE MEMBERS

To qualify for associate membership, the candidate must have a particular interest in mobility even though he may not be directly and actively engaged in mobility journalism.

6.2.3. AFFILIATE MEMBERS

To qualify for affiliate membership, the candidate must be engaged in creating mobility content, but not as his primary source of income.

6.2.4. CORPORATE MEMBERS

To qualify for corporate membership the candidate must make financial contributions to the Guild.

- 6.2.4.1. This class of membership is divided into three categories, namely Gold, Silver and Bronze.
- 6.2.4.2. Corporate Membership is initiated by invitation of the Exco, which will determine the appropriate category into which such membership will fall.
- 6.2.4.3. The Exco will determine what into which category a particular corporate member should fall, and what privileges and benefits must be accorded to such corporate member.

6.2.5. RETIRED MEMBERS

To qualify for retired membership, the member must have retired, been retrenched or have significantly reduced his direct mobility journalism activities as a result of any of the foregoing events.

7. APPLICATIONS FOR MEMBERSHIP

- 7.1. Applications for membership or change in class of membership shall be determined by the Exco, whose decision shall be final. The Exco shall not be obliged to furnish reasons for its decision in relation to such applications.
- 7.2. Membership must be proposed by one Full Member and seconded by another Full Member, both of which must be of the view that the candidate complies with the requirements for the applicable class of membership applied for.
- 7.3. All applications must first be evaluated by the Exco in order to confirm that the candidate complies with the requirements for the applicable class of membership applied for.
- 7.4. Once the Exco has determined that the candidate complies with the requirements applicable to the class of membership applied for, it shall publish the name of such candidate to the members and invite written comment in relation to such application within a period of 14 days from the date of publication.
- 7.5. Having considered members' comments, if any, the Exco shall at its first meeting after the expiration of the aforesaid 14 day period, accept or reject the application or postpone the determination thereof for a period not exceeding 30 days.
- 7.6. A new Full Member will be on probation until the Exco is satisfied that such member will continue to be engaged in mobility journalism and that such member has the appropriate journalistic and/or advanced driving skills. Such period of probation may be less but not exceeding 24 months.
- 7.7. The requirement relating to advanced driving skills may be waived by the Exco if it is satisfied that the applicant does not require such skills for the purposes of his mobility journalism work.

8. FELLOWSHIP OF THE GUILD

- 8.1. The Guild may recognise a person who has made exceptional contributions to the aims and objects of the Guild. This recognition can be demonstrated by declaring such person to be a Fellow of the Guild.
- 8.2. Fellowship shall be bestowed only:
 - 8.2.1. By a General Meeting; and
 - 8.2.2. If there is a two-thirds majority vote held in a secret ballot in favour of such bestowal.
- 8.3. Fellowship of the Guild will terminate on the death of the Fellow, or if at least two-thirds of the voting members at a General Meeting accept a recommendation from the Exco that the relevant Fellowship be terminated on such terms as it, the Exco, deems meet.

9. EQUAL STATUS AND VOTING RIGHTS

- 9.1. Except in respect of voting rights, all members have equal status in the Guild.
- 9.2. Fellows and Full Members in good standing have voting rights at all general meetings.
- 9.3. Associate members in good standing may vote at all general meetings after 5 years of uninterrupted membership of the Guild.

10. MEMBER ACTIVITIES

The Exco shall be responsible for the identification and implementation of member activities. Such member activities must be directed at the furtherance of the Guild's aims and objectives.

11. WEARING APPAREL

- 11.1. Any apparel which directly or indirectly identifies or refers to the Guild may be worn only if such apparel has been approved in writing by the Exco.
- 11.2. The Guild has approved the wearing of lapel pin colours to indicate membership status, awards and achievements. The following lapel pin colours have been allocated:
 - 11.2.1. Copper for affiliate members.
 - 11.2.2. Antique silver for associate members.
 - 11.2.3. Silver for full members.
 - 11.2.4. Silver with a gold stripe for identified achievers, such as COTY jury members and trainee jurors in their second year.
 - 11.2.5. Antique gold for the Exco members from their second year of service as such.
 - 11.2.6. Gold for
 - 11.2.6.1. The president, chairperson and vice chairperson.
 - 11.2.6.2. The treasurer, secretary and membership co-ordinator from their second year of service as such.
 - 11.2.6.3. Fellows, ex-chairpersons and ex-presidents in good standing.
 - 11.2.6.4. Full, associate and affiliate members after 15 years of membership of the Guild.
 - 11.2.6.5. COTY jury members after 12 years of service as such.
- 11.3. Any member who receives an external award of a national or international nature shall be entitled to wear a specially allocated lapel pin colour to be determined by the Exco.
- 11.4. The Exco may from time to time determine other suitable apparel which may be worn by members.

12. GENERAL MEETINGS

There shall be two categories of general meetings, namely, an annual general meeting and a special general meeting.

12.1. ANNUAL GENERAL MEETING

- 12.1.1. The purpose of the annual general meeting shall, in general terms, be to report back to members on matters affecting the Guild, the election of committee members (when necessary), the consideration of any amendments to this constitution, the making of rules, and to enable members to decide on the policies of the Guild.
- 12.1.2. The annual general meeting shall be held annually at such place and at such date and time as the Exco may determine, provided that such date shall, unless there are exceptional circumstances, be during the months of April to June (both inclusive) of each year.
- 12.1.3. 21 Days' notice of such annual general meeting shall be given to all members in good standing and shall set out:
 - 12.1.3.1. Whether such meeting will take place virtually or physically, or partly-physically and partly-virtually;
 - 12.1.3.2. The place, date and time of the meeting; and
 - 12.1.3.3. The agenda for the meeting.
 - 12.1.3.4. The following business shall be conducted at an annual general meeting:
 - 12.1.3.5. The consideration and adoption (with or without amendments) of the minutes of the previous annual general meeting;
 - 12.1.3.6. The report of the chairperson;
 - 12.1.3.7. The consideration of the accounts of the Guild and the SAGMJ Benevolent Fund NPC;
 - 12.1.3.8. The election and/or the removal of directors of the SAGMJ Benevolent Fund NPC;
 - 12.1.3.9. A separate report on the Guild's budget giving the Exco's views on the financial requirements of the Guild for the ensuing three years;
 - 12.1.3.10. Recommendations on the level of subscription dues and entrance fees for all classes of membership;
 - 12.1.3.11. A report on the outcome of the compulsory annual review of the Guild's membership;
 - 12.1.3.12. The election of Exco members whose terms of office has expired;
 - 12.1.3.13. The consideration of the remaining items on the agenda;
 - 12.1.3.14. The consideration of such matters concerning the affairs of the Guild for which timeous notice has been given; and
 - 12.1.3.15. Any other business deemed by the Exco to be necessary to consider.

- 12.1.4. Written notice of any matter to be considered at the annual general meeting shall be given to the secretary of the Exco no later than 7 days prior to the date of the meeting.

12.2. SPECIAL GENERAL MEETINGS

- 12.2.1. A special general meeting shall, in general terms, be called when the Exco requires a decision or guidance of the members to consider matters which cannot wait until the next annual general meeting, or when such a meeting is called by members as provided for hereinafter.
- 12.2.2. The Exco may at any time call a special general meeting on no less than 14 days' written notice to members. Such notice shall be in accordance with the notice contemplated in clauses 12.1.3.1 to 12.1.3.3.
- 12.2.3. The Exco shall call a special general meeting on receipt of a written request signed by at least five voting members. This special general meeting shall be convened within 30 days of receipt of the members' requisition.
- 12.2.4. The said request shall set out the business to be considered at the special general meeting.
- 12.2.5. In exceptional circumstances, the 14-day notice period may, in the discretion of the Exco, be reduced to such period as the exigencies of the situation may require.

12.3. PROCEDURE AT A GENERAL MEETING

- 12.3.1. Subject to clause 12.3.2 a general meeting shall be chaired by the chairperson of the Exco, or failing him, the vice-chairperson of the Exco. Failing both of them, a general meeting shall be chaired by any member of the Exco elected by the members present thereat. If no committee member is present or prepared to chair the meeting, those members present shall elect a member from amongst them to chair the meeting.
- 12.3.2. The president shall take the chair during elections for positions on the Exco.
- 12.3.3. Only voting members in good standing shall be entitled to vote at a general meeting.
- 12.3.4. All members in good standing are entitled to attend a general meeting. Notwithstanding this right, on a majority vote of the voting members present, non-voting Associate and Corporate Member representatives may be requested to leave the meeting whilst certain matters are discussed.
- 12.3.5. A quorum for all general meetings shall be 20% of the total number of voting members whether present in person or by way of electronic participation, as reported at the time of the meeting. Half the number of proxies can be counted towards a quorum.

- 12.3.6. If a quorum is not achieved the meeting shall be postponed for 14 days and all voting members in good standing, regardless of their total number, shall constitute a quorum at the deferred meeting, whether present or by way of electronic participation.
- 12.3.7. Voting will be conducted by a show of hands unless a request for a secret ballot has been accepted by at least one fifth of the voting members at the meeting.
- 12.3.8. Written and signed postal votes as well as email votes will be accepted on specific issues, as will proxy votes, provided the Chairperson can be satisfied that the proxy holder has a clear mandate from the absent voting member.
- 12.3.9. Each voting member shall have one vote.
- 12.3.10. Except where specifically provided otherwise in this constitution, all motions shall require that a simple majority of the members present at the general meeting vote in favour of such motion.
- 12.3.11. The chairperson shall have a casting vote in the event of a tie.
- 12.3.12. Written nominations for the election of Exco members must be lodged with the secretary of the Exco 14 days before annual general meetings and seven days before special general meetings at which elections will be held.
- 12.3.13. Such written nominations must bear the signature of the proposer, seconder and nominee confirming his acceptance of the nomination.
- 12.3.14. If sufficient valid nominations have been received by the prescribed time, no further nominations will be accepted at the appropriate meeting. If insufficient nominations have been made, the Chairperson is required to call for proposers and seconds for additional nominations at the meeting itself.
- 12.3.15. Any motion to amend this constitution or to dissolve the Guild shall require that two thirds of the voting members present at the general meeting vote in favour of such motion.
- 12.3.16. A voting member shall at a general meeting be entitled to act as proxy for no more than three other voting members, provided that such member present at the meeting shall, prior to him acting in terms thereof, have lodged with the secretary of the Guild committee a written authority by the voting member for whom he acts. In the event of there being a dispute in regard to the validity or otherwise of the proxy, the chairperson shall in a summary manner make a determination thereon, and such determination shall be final and binding.
- 12.3.17. Notwithstanding the provisions of clause 12.3.4, the chairperson of the general meeting may in his discretion allow any non-member or member who is not in good standing to attend a general meeting.
- 12.3.18. Such person shall not have the right to cast a vote.

13. THE EXECUTIVE COMMITTEE

- 13.1. The executive committee shall be the executive arm of the Guild.
- 13.2. The Exco shall at all times be accountable to the voting members as assembled at a General meeting.
- 13.3. Members of the Exco shall be elected by voting members at a General meeting.
- 13.4. Only voting members are eligible for election onto the Exco.
- 13.5. At least two but not more than five members shall be elected by the voting members at a General Meeting to be members of such standing, ad hoc and regional sub-committees as may be established by the Exco. The Exco shall determine upon which committee the member elected in terms of this clause shall serve.
- 13.6. The Exco shall comprise:
 - 13.6.1. A chairperson,
 - 13.6.2. A vice-chairperson,
 - 13.6.3. A secretary,
 - 13.6.4. A treasurer, and
 - 13.6.5. A membership co-ordinator.
- 13.7. Exco members are required to attend committee meetings regularly and may be suspended if, without prior permission from the chairperson, they absent themselves from three consecutive meetings.
- 13.8. The Exco may appoint standing, ad hoc and regional sub-committees.
- 13.9. The Exco may co-opt any appropriate person to serve on the Exco or on any sub-committees, particularly where such person has specialised skills.
- 13.10. Any member of the Exco who has persistently failed to carry out his duties may be suspended from office by a majority vote of the Exco. Such suspension shall not extend beyond the date of the earliest general meeting following such suspension.

14. TERMS OF OFFICE OF THE EXCO

- 14.1. The term of office of elected members of the Exco shall be two years reckoned from the date of the General meeting at which they were elected.
- 14.2. The term of office of an Exco member who is appointed or elected in order to replace an elected member who has vacated his office, shall be deemed to be the same as the elected member whom he replaces.

15. POWERS AND DUTIES OF THE EXCO AND ITS COMMITTEES

- 15.1. The Exco shall carry out such executive functions as may be required in order to achieve the aims and objectives of the Guild.
- 15.2. A quorum for each Exco meeting shall be constituted by 50% of the relevant committee members whether, present in person or by way of electronic participation, plus one.
- 15.3. 40% of the quorum may consist of proxies of the voting members of the relevant committee.
- 15.4. In order to carry out its said executive functions, the powers and duties of the Exco shall, subject to this constitution, be:
 - 15.4.1. To meet, whether virtually or in person, whenever necessary;
 - 15.4.2. To keep minutes of all meetings which must be tabled for approval at each subsequent meeting;
 - 15.4.3. To consider membership applications;
 - 15.4.4. To recommend subscription and entry fees;
 - 15.4.5. To make rules regulating when and how subscription and entry fees shall be paid;
 - 15.4.6. To make rules relating to the conduct of members;
 - 15.4.7. To make rules relating to the institution and conduct of disciplinary proceedings;
 - 15.4.8. To recommend the waiver or reduction of subscription fees for any member or category of member;
 - 15.4.9. To open and operate banking and savings accounts;
 - 15.4.10. To enter into contracts which benefit the Guild, but which do not compromise the name or the integrity of its members;
 - 15.4.11. To administer one or more Guild offices;
 - 15.4.12. To employ the necessary staff required to carry out its administrative functions;
 - 15.4.13. To provide members with membership cards and other apparel to identify them as Members;
 - 15.4.14. To arrange benefits that are exclusive to Members;
 - 15.4.15. To arrange functions and competitions;
 - 15.4.16. To make awards to its members and to others.
 - 15.4.17. To maintain and keep monthly accounts;
 - 15.4.18. To arrange for the annual audit of the Guild's income, expenditure and reserves.
 - 15.4.19. To annually select three members from the Exco to have signing powers for the Guild's banking and savings accounts, and to arrange for all payment requisitions, cheques and electronic funds transfers to be signed (or, as the case may be, authorised) by any two of these three appointed members.
 - 15.4.20. To appoint sufficient directors of the SAGJM Benevolent Fund NPC to make up the requisite number of directors. Such appointment shall endure only until the first general meeting following such appointment.

- 15.4.21. To table for approval by Members at the Annual General Meeting, at least the following items:
 - 15.4.21.1. A chairperson's report covering Guild activities for the year under review;
 - 15.4.21.2. The accounts of the Guild and the SAGJM Benevolent Fund NPC;
 - 15.4.21.3. A separate report on the Guild's finances including a budget giving the Exco's view on the financial needs of the Guild over the following three years;
 - 15.4.21.4. Recommendations on the level of subscription dues and entrance fee for all categories of membership;
 - 15.4.21.5. A report on the outcome of the compulsory annual review of the validity of membership;
 - 15.4.21.6. Recommendations on the appointment of auditors;
 - 15.4.21.7. Other AGM agenda items for which due notice has been given.

16. THE PRESIDENT

- 16.1. The Guild have a president.
- 16.2. The office of president shall be non-executive.
- 16.3. The office of the president shall be filled by the outgoing chairperson of the Guild.
- 16.4. The president shall hold office for as long as there is no change in chairpersonship of the Exco, unless the change in chairpersonship is the result of a chairperson having been removed from office. In the latter event, the president shall continue to hold office until the next change of chairpersonship of the Exco.
- 16.5. In the event of the office of president being vacant for whatever reason, the Exco shall appoint a suitable member to carry out the presidential duties.
- 16.6. Such person shall not be entitled to the honours bestowed upon a president appointed in terms of this constitution.
- 16.7. The president's powers and duties shall be:
 - 16.7.1. To represent the Guild at ceremonial occasions.
 - 16.7.2. To take the chair during elections for Exco at a General meeting.
 - 16.7.3. To attend meetings of the Exco should he so wish,
 - 16.7.4. To present a document calling for nominations for the Exco, such document to accompany the notice of meeting and agenda for the Guild's Annual General Meeting. This document must identify those members of the Exco whose term of office will come to an end at the next Annual General Meeting, and those whose terms of office will not.

17. HONORARY LIFETIME PRESIDENT

- 17.1. Any member of the Guild may be elected by a General Meeting as an honorary lifetime president.
- 17.2. The office of honorary lifetime president shall be held for life.
- 17.3. There shall be only one honorary lifetime president at any given time.
- 17.4. This title will be bestowed on the SAGMJ member for life.
- 17.5. The office of the honorary lifetime president shall be non-executive.
- 17.6. The honorary lifetime president shall be entitled to attend, but not vote at, Exco meetings.
- 17.7. The Exco may invite the honorary lifetime president to represent the Guild on ceremonial occasions.

18. MEMBERSHIP FEES, TERMS OF PAYMENT AND CONDITIONS

- 18.1. The Guild may levy subscription and entrance fees.
- 18.2. The Guild Fellows and Retired Members of the Guild are not required to pay subscription fees.
- 18.3. Subscription and entrance fees shall be determined at a General Meeting.
- 18.4. The Exco shall determine the rules relating to the payment of subscription and entrance fees.
- 18.5. The membership of any member liable to pay subscription fees who has not paid such fees by the end of the third month of the current subscription year, will lapse automatically.
- 18.6. A complete or partial list of lapsed members may be published to the membership at the Exco's discretion.

19. NOTICE OR PUBLICATION TO MEMBERS

- 19.1. Notice or publication to any member regarding any matter which the Exco wishes to communicate to such member may be sent by any of the following electronic messaging methods:
 - 19.1.1. Email;
 - 19.1.2. Whatsapp; or
 - 19.1.3. SMS.
- 19.2. All members shall, for the purposes of receiving notifications or publication from the Exco, have the obligation to furnish the Exco with an email address or cellular number (as the case may be). Failure to do so shall be deemed to constitute a waiver of the right to receive notice or publication.
- 19.3. All notices or publications sent to a member using the details furnished by him shall be deemed to have been duly delivered to such member, unless it can be proved otherwise.

- 19.4. Notwithstanding the foregoing, any notice or publication actually received by any member, even if not received in one of the manners contemplated in clause 19.1, shall be deemed to be proper notice or publication to such member.

20. CONDUCT OF MEMBERS

- 20.1. The Guild expects a high standard of professional conduct and an acceptable standard of general behaviour from each of its members.
- 20.2. Each member of the Guild is required to ensure that the name of neither the Guild nor of its members is brought into disrepute.
- 20.3. The Guild acknowledges the right of each of its members to freedom of expression in mobility journalism.
- 20.4. There will be a zero-tolerance policy regarding members making potentially inflammatory statements relating to any member, race, gender, religion, sexual orientation, or any matter that could adversely affect the Guild or the mobility industry.
- 20.5. Any conduct which is contrary to the principles espoused in this constitution may be subjected to disciplinary action.
- 20.6. Any disciplinary action must be subject to, and comply with the elementary rules of natural justice.
- 20.7. The Exco may establish rules for the conduct of disciplinary proceedings.

21. THE GUILD'S BENEVOLENT FUND

- 21.1. The Guild has procured the incorporation and registration of the SAGMJ Benevolent Fund NPC.
- 21.2. The SAGMJ Benevolent Fund NPC is the vehicle through which the Guild will strive to alleviate poverty for deserving members or former members including spouses, life partners or children of such members.

22. AMENDMENTS TO THE CONSTITUTION

- 22.1. Properly proposed and seconded motions for amendment to the Constitution must be lodged with the secretary 21 days before being put to the voting membership for approval by a two-thirds majority of voting members attending a General Meeting.
- 22.2. Such proposals, together with a brief motivation for making them, shall be circulated to voting members not less than 14 days before the General meeting.
- 22.3. Any proposed amendment to the Constitution must within 21 days of the amendment having been passed, be submitted to the South African Revenue Services for approval.

- 22.3.1. Should the South African Revenue Services report that the amendment will detrimentally affect the Guild's tax exemption status, the amendment shall, to the extent that it would cause the detrimental effect, be deemed not to have been passed.
- 22.3.2. Should there be any doubt as to the extent to which the amendment should be deemed not to have been passed, the whole of the amendment shall then be deemed not to have been passed.

